



Leaders in promoting and supporting inclusion for all children



# INCLUSION COLLABORATIVE

EQUITY · DIVERSITY · INCLUSION · PARTNERSHIP

## Annual Report 2023-2024

### From the Director

Dear friends of the Inclusion Collaborative,

As I reflect on this past year, I'm struck by how much we've accomplished together. It's been an incredible journey, and now in my third year as Director, I'm excited to share the highlights that have made this year so meaningful.

This year marked a significant leap in our understanding and application of Universal Design for Learning (UDL). We have embraced the UDL Guidelines 3.0, developing trainings that align with these updated principles to further support educators in creating accessible and equitable learning environments. Our very own Sung Park was a part of the UDL Guidelines 3.0

Collaborative, a group that worked to integrate diverse perspectives, and responded to and provided feedback on suggested edits and changes to the new guidelines.

This year, we also launched something I'm especially proud of—Inclusive Education: A Guide for Supporting Students with Down Syndrome. It's been amazing to see how this resource is empowering educators, school staff, and administrators to better support students with Down syndrome in inclusive classrooms. By providing practical strategies and tools, we're helping ensure these

students thrive in their learning journeys.

Another milestone was the launch of our Inclusion Collaborative Newsletter, which comes with a monthly Art of Inclusion Toolkit. These resources are a way to stay connected with our community while offering educators fresh strategies and activities to support diverse learners. It's been wonderful to see how much these resources have resonated with our readers!

We're also thrilled about the momentum behind our federally funded Data Adventures Project. This

initiative, which engages educators in playtesting and refining lessons, has brought so much excitement and creativity into our work. It's a great example of how we're integrating data literacy and inclusion into innovative classroom practices.

And of course, our Warmline continues to be a lifeline for so many families and educators. With support available in English, Spanish, Vietnamese, and Mandarin, we've seen a steady increase in calls and emails.

Whether it's hosting parent support groups or offering guidance to family child care

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### Inside:

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### Inclusion Supports for

Community Agencies

Preschool and Child Care Centers

School Districts

Families

# INCLUSION COLLABORATIVE

Santa Clara County Office of Education

## INCLUSIONEERS INNOVATE!



10th Annual Conference | October 24-26, 2023

# 2023 Inclusion Collaborative State Conference

- Hybrid event
- 608 attendees
- 35 Concurrent Sessions
- 4 Keynote Sessions
- 87% of attendees agreed that as a result of the conference, they have increased their knowledge about inclusion and equity and can begin to address next steps to promoting inclusion in their classroom/school/district
- 89% of attendees agreed that the conference provided relevant information they can use and apply to their current position/role

## Keynotes



Yomi Wrong  
**How We Show Up: Perspectives from a Black, Disabled, and Proud Advocate**



Dr. Jeff Duncan-Andrade  
**Equality or Equity: Toward a Model of Community-Responsive Education**



Jordyn Zimmerman  
**Challenging Assumptions As We Reimagine the Future**



Tyson Amir  
**Radical Equity vs. Colonial Equity in 21st Century Schools**

## Inclusion Journey Podcast



We are thrilled to announce the launch of our Inclusion Journey Podcast in June 2024, a project led by our Inclusion Training Specialist, Nupur Sethi, whose vision brought this inspiring initiative to life. This podcast was created to uplift authentic voices and share diverse perspectives on the journey toward inclusion. Through conversations with educators, administrators, students, and families, the series captures the multifaceted nature of inclusive education—highlighting its benefits while also addressing the real-world challenges and barriers encountered along the way.

The episodes feature candid discussions with site administrators, co-teaching teams, and an adult with autism who shares his inclusion journey, each offering a unique blend of experiences and insights. These voices come together to share an honest and engaging picture of inclusion in practice, highlighting both the achievements and the challenges along the way. We invite you to join the conversation and explore the stories of inclusion by listening to the episodes.

## From the Director

(Continued from page 1)

home providers, the Warmline is a reminder of the power of connection and community.

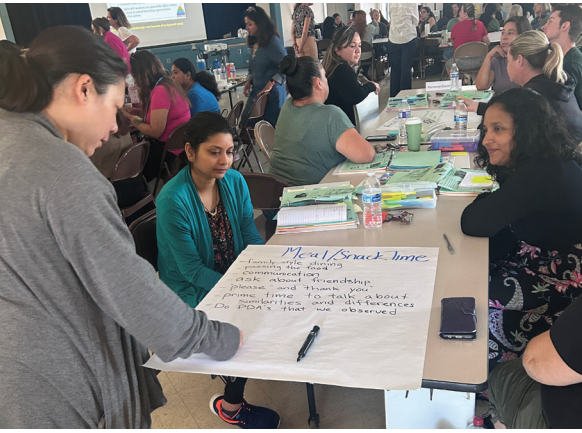
As always, I am deeply grateful to our community of supporters. I extend my heartfelt thanks to the Warmenhoven Advisory Committee, whose insight and encouragement are invaluable, and to Mrs. Charmaine Warmenhoven, our esteemed advisor and funder, whose dedication to inclusion continues to inspire us all.

Looking ahead, I'm filled with hope and excitement for what's to come. Thank you for being such an important part of this work—we couldn't do it without you. Here's to another year of growth, innovation, and inclusion!

With gratitude,

Director,  
Inclusion Collaborative



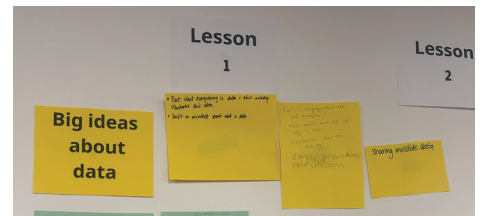


## Professional Learning Top Trainings 2023-24:

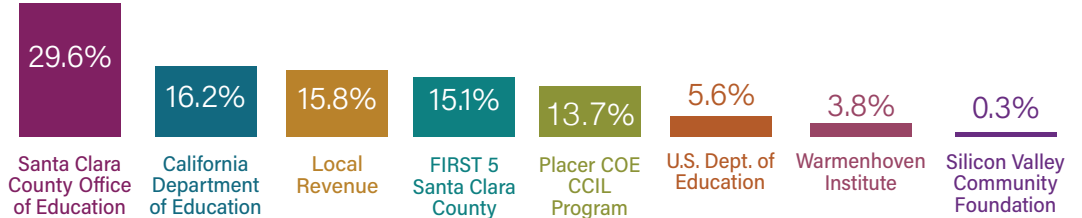
1. Universal Design for Learning
2. Welcoming and Belonging
3. Co-Teaching
4. Behavior is Communication
5. Trauma-Informed Practices
6. Anti-bias Practices

## Program Spotlight: Data Adventures

In August 2024, the Inclusion Collaborative was awarded a federal grant to launch Data Adventures, an innovative project aimed at integrating data literacy with inclusive education practices. This program engages educators in playtesting and refining lesson plans designed to make data concepts accessible and engaging for diverse learners. By fostering collaboration and creativity, Data Adventures empowers teachers with tools and strategies that enhance student engagement, critical thinking, and equity in the classroom, while emphasizing that data is for everyone, regardless of background or ability.

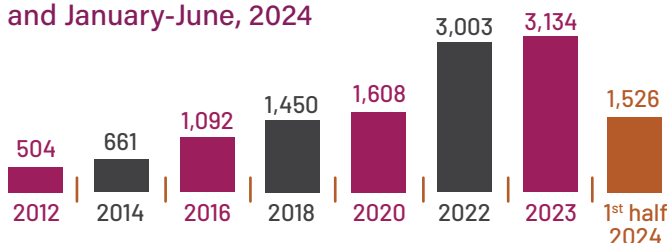


2023-24 Funding:  
**\$2,600,374**



(408) 453-6651 • [inclusionwarmline@sccoe.org](mailto:inclusionwarmline@sccoe.org)

Number of calls to Warm Line by year, 2012-2023 and January-June, 2024



**FREE support, information, and referrals for including children of all ages with disabilities and other needs in your community**

- The Warm Line activity continues to steadily increase as evidenced by the annual call volume (bar chart)
- Types of Warmline Support requested include E-packets, Visual Supports, Social Stories, Behavior Supports, ASQ/ASQSE, Triple P and Childcare referrals. E-packets are a compilation of Adaptations, Social Stories and supports focused on: disability, education, social/emotional, behavior & family. There are references provided for community inclusion & after school programs as well as inclusive preschools & child care.



# Partnerships



Charmaine Warmenhoven



Parents Helping Parents  
*All Kids Count!*



## The Inclusion Collaborative Team



**INCLUSION COLLABORATIVE**

The Inclusion Collaborative of the Santa Clara County Office of Education promotes a culture that values all children by strengthening, sustaining, and ensuring inclusive practices. We believe that every individual, regardless of abilities and disabilities, has the right to equitable access to quality, inclusive learning and community environments.

Contact [inclusion@sccoe.org](mailto:inclusion@sccoe.org)  
408-453-6756

Media [inclusioncollaborative.org](http://inclusioncollaborative.org)

[inclusioncollab](https://www.facebook.com/inclusioncollab)

[Inclusion Collaborative](https://www.youtube.com/InclusionCollaborative)

[Warmline](https://www.pinterest.com/Warmline)

Santa Clara County Office of Education